



Subject: 301 plan for 2011-2012 To clarify when and how the 301 payment for the 2011-12 school year will be distributed, please read below:

The first day of EEI is considered Course A; the second day of EEI is considered Course B. By participating and completing these two days you will receive \$300 in May 2012.

While your principals should have a list of their staff that has completed the course work, we recommend you notify your administrator that you have completed the course work and ask them to observe you implementing parts of EEI. The observation will be set on a rubric of 1, 2, 3, or 4. You will need to implement 2 or more parts of the EEI training which is 2, 3, or 4 on the rubric. This will qualify you for the \$500 in May 2012 for a total of \$800.00 which includes the \$300.00 course work.

You cannot participate in the 301 Plan without participating and completing course A and course B.

Note: There is no requirement this school year to complete courses 3 & 4 (C & D).

The 301 stipend from last year (2010-2011) will be distributed in December 2011 and the amount is approximately \$1,000.

PERFORMANCE BASED GOALS IMPLEMENTATION ASSESSMENT

During Course A and Course B, each faculty member will be given the opportunity to demonstrate mastery of the instructional model content. At the completion of successful work performed during each six hour course (A & B), the instructor will provide a content mastery certificate to each successful participating faculty member. Each faculty member, therefore, has the opportunity to earn a performance certificate for Course A and a performance certificate in Course B. It is an expectation that the instructional model components reviewed/learned/practiced and mastered in each course will be implemented in each faculty member’s teaching during SY 2011-2012.

Evidence of plan implementation can begin as early as the first day of school in August 2011 and may continue through the spring of the second semester of 2012. Evidence of plan implementation, for the purpose of the school year 2011-2012, requires either a rating of partial implementation(2), substantial implementation(3), or full implementation(4). (See Appendix A) this rubric rating form will need to be signed by the administrator and a copy given to the teacher by Friday, January 13th, 2012.

COMPLETED DATE	COURSE	ANTICIPATED* PAYOUT AMOUNT
SEMESTER I, 2011	FOUNDATION A (6 HRS) OBJECTIVES MET	\$150
SEMESTER I, 2011	FOUNDATION B (6 HRS) OBJECTIVES MET	\$150
	IMPLEMENTATION	\$500
TOTAL		\$800

If, by January 13, 2012, the rubric indicates “no/minimal” evidence(1) of instructional model implementation, the teacher will need to make an appointment with the principal to create a plan for demonstrating implementation for the purpose of gathering evidence. The faculty member will have the period of time between January 16, 2012 and March 1, 2012, to improve their rubric score to a partial(2) or better.

Payment will be made as quickly as possible, but not later than the last pay period in May, unless an appeal remains pending as of May 1, 2012. In that case payment will be made on the first pay period of the following school year if no appeal is granted.

